

September 2023

Re: Changes to the University of Washington Retirement Plan (UWRP) and University of Washington Voluntary Investment Program (VIP)

Dear UW Plan Participant,

Your Workplace Savings Plan is a key benefit, and it's important that you're informed about changes to the Plan.

Plan Administrative Fees and Expenses

Plan administrative fees may include legal, accounting, trustee, recordkeeping, and other administrative fees and expenses associated with maintaining the Plan. The following change is being made:

Effective October 1, 2023, the Recordkeeping Fee for the Plans is changing from \$51 per year to \$45 per year.

The changes described in this Notice will take place without any action required on your part. However, if you wish to modify your current investment selections as a result of this change, please log in to www.netbenefits.com/uw or call 1-800-343-0860.

Sincerely,

Fidelity Investments