



Adding To Your Family

FAMILY-BUILDING BENEFITS NEW!
 Coverage for fertility services, surrogacy and adoption, as well as egg, sperm and embryo freezing, up to a single lifetime maximum of \$75,000
managed.winfertility.com/disney
1-833-439-1520

PRENATAL KIT
 Prenatal kit and other resources to address prenatal, post-natal and child care needs
[Lifecare.com/Disney](https://lifecare.com/Disney)
1-866-574-7229

CHILD BONDING LEAVE
 Up to eight weeks of paid leave for parents to bond with new additions to their family
D Tools HR
DToolsHR.Disney.com

MATERNITY MANAGEMENT
 Maternity support early and often—plus earn up to \$250 in rewards and receive generic pre-natal vitamins at no cost
 If enrolled in a Cigna medical option:
1-800-577-7498
 If enrolled in AdventHealth CastCare or Orlando Health Cast Advantage:
1-877-792-7827

LACTATION CONSULTANTS
 Board certified lactation consultants to help with any questions about breastfeeding. Plus, get discounts on breast pumps and a MothersatWork® breastfeeding kit
[Lifecare.com/Disney](https://lifecare.com/Disney)
1-866-574-7229



Returning To Work

LACTATION ROOMS
 Private spaces for nursing mothers
D Tools HR
DToolsHR.Disney.com

BREAST MILK SHIPPING
 Free breast milk shipping services for those who travel for work while breastfeeding
[Lifecare.com/Disney](https://lifecare.com/Disney)
1-866-574-7229

CARE TIME
 Paid sick time that can be used for: your own illness or injury, care for family members or for other personal or safety reasons
D Tools HR
DToolsHR.Disney.com



Maintaining Balance While Caring For Others

ONSITE CHILD CARE
 Onsite child care facilities at a competitive cost
Check with your local HR

DISNEYLAND CHILDCARE PROGRAM
 For Anaheim based full and part time working parents
DLRCastChildcare.com

BACKUP CARE
 Low-cost access to pre-screened providers for child and elder care
[Lifecare.com/Disney](https://lifecare.com/Disney)
1-866-574-7229

CHILD SAFETY KIT
 Improve safety in and around your home
[Lifecare.com/Disney](https://lifecare.com/Disney)
1-866-574-7229

LIFECARE RESOURCES
 Help manage your family's day-to-day needs, including elder care resources for loved ones requiring care, homework assistance, child care locator assistance, on-demand webinars and more
[Lifecare.com/Disney](https://lifecare.com/Disney)
1-866-574-7229

See all that's available to you and your loved ones at Benefits.Disney.com

U.S.-based employees. Eligibility may vary based on job status, medical coverage, work location and the terms of any applicable collective bargaining agreement. In the event there is a discrepancy between this information and the governing documents, the governing documents will apply.