



## Disney's Signature Benefits Plan 2024 Monthly COBRA Rates

Amount includes 2% administration fee.

	2024 Monthly Rates			
	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
<b>MEDICAL</b>				
Basic PPO	\$753.26	\$1,732.33	\$1,355.79	\$2,334.91
Consumer Choice	\$727.80	\$1,673.81	\$1,309.96	\$2,256.10
Cigna HMO - Outside Florida	\$758.56	\$1,744.53	\$1,365.34	\$2,351.44
Cigna HMO - Florida	\$846.39	\$1,946.53	\$1,523.40	\$2,623.66
HMO- AdventHealth CastCare	\$801.74	\$1,843.89	\$1,443.09	\$2,485.36
HMO- Orlando Health Cast Advantage	\$801.74	\$1,843.89	\$1,443.09	\$2,485.36
Kaiser HMO - California	\$701.60	\$1,613.67	\$1,262.87	\$2,174.95
Kaiser HMO - Hawaii	\$600.04	\$1,200.06	\$1,080.06	\$1,800.09
Kaiser HMO - Washington	\$710.61	\$1,634.41	\$1,279.10	\$2,202.90
HMSA HMO - Hawaii	\$537.87	\$1,075.59	\$968.06	\$1,613.35
HMSA PPP - Hawaii	\$559.49	\$1,118.88	\$1,006.92	\$1,678.21
Value Select HMO	\$677.45	\$1,558.01	\$1,219.35	\$2,100.03

<b>DENTAL</b>				
Value	\$22.24	\$40.80	\$48.57	\$73.55
Advantage	\$40.22	\$75.28	\$90.61	\$133.79
DeltaCare USA	\$17.20	\$34.40	\$31.99	\$49.89
Dental Choice	\$19.93	\$37.88	\$39.65	\$55.82

<b>VISION</b>				
Basic	\$3.75	\$7.56	\$8.13	\$12.60
High	\$19.23	\$38.45	\$41.15	\$65.81

*The amounts shown above are the monthly costs for COBRA coverage under Disney's Signature Benefits health care plans for eligible participants and their covered dependents effective January 1 of the year listed at the top of this document including a 2% administrative fee. This information is proprietary to The Walt Disney Company and is not to be distributed without permission. The Company reserves the right to change or terminate the plans or specific provisions at any time. Not all plan options shown will be available to you, depending on where you live.*

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## Disney's Signature Benefits Plan

### 2024 Annual COBRA Rates

Amount includes 2% administration fee.

	2024 Annual Rates			
	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
<b>MEDICAL</b>				
Basic PPO	\$9,039.12	\$20,787.96	\$16,269.48	\$28,018.92
Consumer Choice	\$8,733.60	\$20,085.72	\$15,719.52	\$27,073.20
CIGNA HMO - Outside Florida	\$9,102.72	\$20,934.36	\$16,384.08	\$28,217.28
CIGNA HMO - Florida	\$10,156.68	\$23,358.36	\$18,280.80	\$31,483.92
HMO- Advent Health CastCare	\$9,620.88	\$22,126.68	\$17,317.08	\$29,824.32
HMO-Orlando Health Cast Advantage	\$9,620.88	\$22,126.68	\$17,317.08	\$29,824.32
Kaiser HMO - California	\$8,419.20	\$19,364.04	\$15,154.44	\$26,099.40
Kaiser HMO - Hawaii	\$7,200.48	\$14,400.72	\$12,960.72	\$21,601.08
Kaiser HMO - Washington	\$8,527.32	\$19,612.92	\$15,349.20	\$26,434.80
HMSA HMO - Hawaii	\$6,454.44	\$12,907.08	\$11,616.72	\$19,360.20
HMSA PPP - Hawaii	\$6,713.88	\$13,426.56	\$12,083.04	\$20,138.52
Value Select HMO	\$8,129.40	\$18,696.12	\$14,632.20	\$25,200.36

<b>DENTAL</b>				
Value	\$266.88	\$489.60	\$582.84	\$882.60
Advantage	\$482.64	\$903.36	\$1,087.32	\$1,605.48
DeltaCare USA	\$206.40	\$412.80	\$383.88	\$598.68
Dental Choice	\$239.16	\$454.56	\$475.80	\$669.84

<b>VISION</b>				
Basic	\$45.00	\$90.72	\$97.56	\$151.20
High	\$230.76	\$461.40	\$493.80	\$789.72

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