


Be Healthy. Get Rewarded.

Earn \$300 in 1 easy step before December 31, 2021. Here's how:

GET A PREVENTIVE EXAM OR CANCER SCREENING

Earn your full \$300 in rewards in one easy step!

-  **Qualifying exams and screenings:**
- Preventive exam
 - OB/GYN exam
 - Cervical cancer screening (Pap or HPV test)
 - Colon cancer screening (may include prescribed at-home testing)
 - Mammogram
 - Prostate screening
 - Skin cancer screening

GET STARTED

- Make an appointment with your doctor for your exam or screening. Virtual exams may also qualify.
- If you're enrolled in a Cigna or Allegiance medical plan option, you will automatically qualify for your reward when your claim is processed.
- If you're enrolled in a Kaiser or HMSA medical option through Disney, download and print the Preventive Exam Form to take with you to your doctor's appointment. You can find it at [Cigna.com/Disney](https://www.cigna.com/Disney) and under Forms at [Benefits.Disney.com](https://www.Benefits.Disney.com). Once it is submitted to Cigna, you will qualify for your reward.

STAY CONNECTED



Track progress - You can track rewards you've earned on [myCigna.com](https://www.myCigna.com) or via the [myCigna® App](#).



Questions? Call the Disney Benefits Center at **1-800-354-3970**.

REWARDS HIGHLIGHTS

Who's eligible:

U.S.-based Disney Employees and Cast Members plus their spouses/domestic partners who are enrolled in a 2021 Disney medical plan option.

Earning rewards:

Employees and Cast Members can earn \$300. Spouses or partners can also earn \$300 for a total of \$600.

How rewards are paid:

Your 2021 wellness rewards will be deposited into your health savings account (HSA) or health reimbursement account (HRA) within four to six weeks after they are earned.¹



Don't forget!

Be sure to encourage your spouse or partner to participate, too.



1. If you and your spouse/partner both participate, all wellness rewards will be credited to the HSA or HRA of the covered employee. If you both work for Disney and are enrolled separately, rewards will be credited to each individual's account.

ELIGIBILITY: All U.S.-based (and U.S. expat) employees, Cast Members and their spouses/domestic partners who are enrolled in a 2021 Disney medical plan option are eligible to participate in the Wellness Rewards Program. Rewards can be earned by getting a preventive exam or screening.

IMPORTANT NOTE: In order to be eligible to receive wellness rewards, you must be an active employee at the time rewards are paid.

This document highlights provisions of and changes to the Wellness Rewards Program as of January 1, 2021. You may or may not be eligible to participate in this program, depending on job status, work location or applicable collective bargaining agreement, as well as whether you are enrolled in a Disney medical option. For a complete description of the program, refer to the Summary Plan Description at [Benefits.Disney.com](https://www.Benefits.Disney.com). Disney reserves the right to amend or terminate this program at any time.