

Right to Request a Statement of Accrued Benefit

If you are a participant in a Disney pension plan, you have the ability to request an estimate of your plan benefit. You can request an estimate of your current accrued benefit, or you can request an estimate of your benefit projected to a future date. To request a pension estimate electronically:

- Review your accrued pension benefit estimate any time at Fidelity NetBenefits. Click on your pension plan to be directed to the Pension Summary page
- Obtain important information from your Pension Summary page, such as your accrued benefit, vesting percentage or the earliest date on which your pension benefit will vest
- Change the way statements are delivered to you by visiting “Mail Preferences” under the “Your Profile” tab

No action is required on your part. This notice is being sent to you as a requirement of the Pension Protection Act of 2006, which requires an annual notice to let you know your accrued pension benefit is available for your review.

If you are unable to view your accrued pension benefit online, you may call the Disney Benefits Center at 1-800-354-3970 Monday through Friday (excluding all New York Stock Exchange holidays except Good Friday) to obtain a free copy of your statement.