



**Notice of Special Enrollment Rights  
Under the Health Insurance Portability and Accountability Act  
(HIPAA)**

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 30 days after your or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption.

To request special enrollment or obtain more information, call the **Disney Benefits Center** at **1-800-354-3970 (1-508-787-9902** if you live outside the U.S.). Fidelity Representatives will be available to assist you Monday through Friday between 8:30 a.m.–8:30 p.m. ET (5:30 a.m.–5:30 p.m. PT). Select “Health and Wellness” after you enter your username and password to contact a representative by phone.