
SUMMARY ANNUAL REPORT FOR THE SIGNATURE BENEFITS PLAN

This is a summary of the annual report for The *Signature* Benefits Plan (the “Plan”), E.I.N. 95-4545390, Plan number 660, for January 1, 2019 to December 31, 2019. The Plan annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

TWDC Enterprises 18 Corp has committed itself to pay certain medical, dental and vision claims incurred under the terms of the plan.

INSURANCE INFORMATION

The Plan has contracts with Cigna Health & Life Insurance Company and Affiliates, Cigna HealthCare of California, Kaiser Foundation Health Plans, Kaiser Foundation Health Plan of Hawaii, Humana Medical Plan, Hawaii Medical Service Association Health Plan, and Delta Dental of California to pay all medical and dental claims incurred under the terms of the Plan.

The Plan has contracts with Securian Life Insurance Company and Hartford Life & Accident Insurance Company to pay all life insurance, accidental death and dismemberment, dependent life and temporary disability income claims incurred under the terms of the Plan.

The Plan has a contract with Metropolitan Life Insurance Company to pay all long term care claims incurred under the terms of the Plan.

The Plan has a contract with ACE American Insurance Company to pay all business travel accident claims incurred under the terms of the Plan.

Group Legal benefits under the Plan are provided by MetLife Legal Plans.

Total premiums for the plan year ended December 31, 2019 were \$255,688,176.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full Plan annual report, or any part thereof, on request. In that report is insurance information which includes sales commissions paid by insurance carriers.

To obtain a copy of the full Plan annual report, or any part thereof, at no charge, write or call the office of:

Disney Human Resources Strategies and Services, LLC
Enterprise Benefits Department
500 South Buena Vista Street
Burbank, California 91521-7381
(818) 558-2014

You also have the legally protected right to examine the Plan annual report at the above address or at the U.S. Department of Labor in Washington, D.C. You may also obtain a copy from the U.S. Department of Labor, upon payment of copying costs. Requests to the Department of Labor should be addressed to:

Public Disclosure Room
N-1513 – Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210